

Building Faculty Power in 2008

As we move into 2008, it will be important to build on our success. Hard work will be needed to deal with the looming state budget crisis, possible cuts to the CSU, increased faculty workload and enforcement of our new contract.

Your union membership is essential for us all to be strong. CFA has proven its success. Together we will continue to do so. CFA's strength is your strength!

Sign and return your membership card today!

Building
POWER!

California Faculty Association • www.calfac.org

CFA won historic victories in 2007

- A 20.7% general salary increase
- Four 2.65% Service Step Increases for those who qualify
- \$14 million for a new Equity Program to address inversion
- Another \$14 million for a new post-promotion program
- Protected Faculty Early Retirement Program (FERP)
- Improved Lecturer appointment rights
- Commitment to seek more funding for tenure-track hiring (ACR 73)
- Improved maternity/paternity leave

**I'M A
PROUD
MEMBER of CFA**

10 Reasons to Join

1. Run for and by the CSU faculty.
2. You get a vote—and a voice.
3. CFA defends job security and academic freedom.
4. CFA negotiates faculty salaries, benefits and rights.
5. CFA stands up for all Unit 3 faculty members.
6. CFA members decide which political candidates to support.
7. CFA advocates for legislation and a budget essential to the CSU's students, faculty and staff.
8. CFA members get supplemental benefits.
9. CFA members become members of America's top education advocacy organizations, such as AAUP and NEA.
10. CFA has a top-notch professional staff.

2 Easy Ways to Join

Take the first step toward a better university...become a CFA member today.

1. Simply fill out the membership card attached below and return it to your campus CFA chapter.
2. You can also join online at www.calfac.org/join.html

CFA Active Membership Application

_____	_____	_____	_____
Last Name (Print Please)	First Name	Middle Name	Social Security Number (last four digits required)
_____	_____	_____	_____
Mailing Address (Number and Street)	City	State	Zip
_____	_____	_____	_____
CSU Campus	Campus Department	Campus Extended Zip	Work Phone
_____	_____	_____	_____
E-mail Address (Work)	E-mail Address (Home)	Home Phone Number	

All Active and Associate CFA members will receive memberships in the California Teachers Association / National Education Association (CTA/NEA) and the Service Employees International Union (SEIU) at no additional cost. Membership in the American Association of University Professors (AAUP) may be available upon request.

Please enroll me as an active member of CFA. I hereby authorize the State Controller to deduct from my pay warrant and transmit, as designated, an amount for CFA membership dues and any benefits program for which I have applied and which is sponsored by CFA. This authorization will remain in effect until I send a written notification to CFA.

Signature: _____

Date: _____

Current Active dues are 1.05% of gross CSU salary. Minimum monthly dues are \$10. Reduced dues are available upon request for NEA life or CTA/NEA members in another California chapter. Voluntary CFA-PAC contributions are \$5/\$10 depending on income. Dues payments and contributions to CFA-PAC are not deductible as charitable contributions for federal income tax purposes. Dues payments may be deductible as miscellaneous itemized deductions.