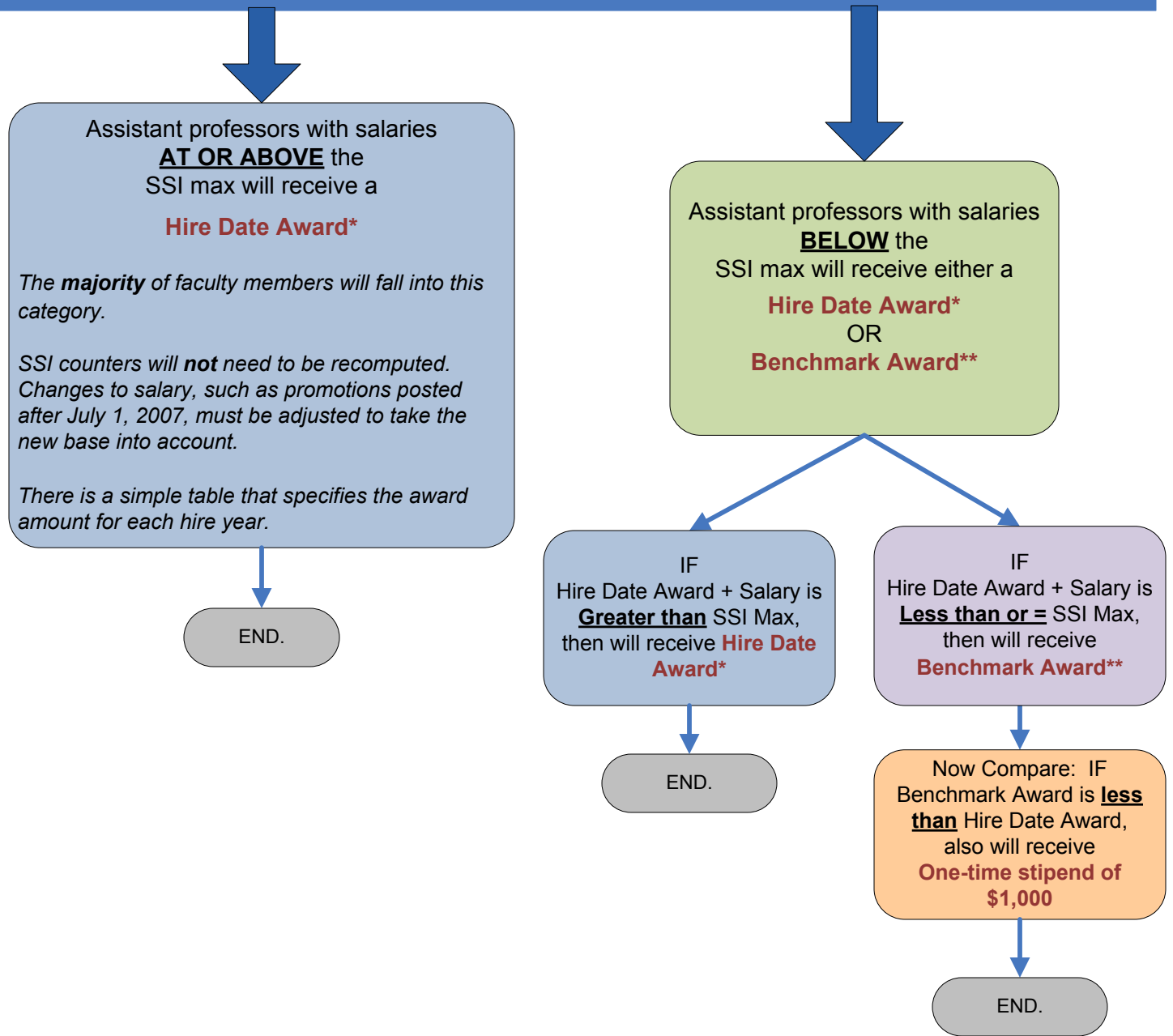


EQUITY PROGRAM FOR ELIGIBLE ASSISTANT PROFESSORS

The amount of Equity Increases for assistant professors will be based on consideration of the faculty member's salary (as of July 1, 2007) relative to the SSI max (as of July 1, 2007).



*The amounts of the Hire Date Awards vary by hire years; the Hire Date Award for those hired in years 05-06 and 06-07 is \$0.

**Assistant professors with salaries below the SSI MAX whose salaries are expected to be equal to the SSI MAX at the time of promotion as a result of the regular award of SSIs would have a Benchmark Award of \$0; however, they may be eligible for a one-time stipend.

EQUITY PROGRAM FOR ELIGIBLE LIBRARIANS, COACHES, COUNSELORS

Eligible librarians, counselors, and coaches will receive Hire Date Awards***.

***The amounts of the Hire Date Awards vary by hire years; the Hire Date Award for those hired in years 05-06 and 06-07 is \$0.