

ARTICLE 16

NON-DISCRIMINATION

- 16.1 It is the policy of the CSU to prohibit discrimination against faculty unit employees on the basis of race, color, religion, ancestry, national origin, sex, sexual orientation, marital status, pregnancy, age, disability, or veteran status, including those defined under the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA).
- 16.2 There shall be a joint statewide committee of CFA representatives and administrators including the Senior Director, Employment Practices, for the purpose of gathering and exchanging information and discussing CFA concerns regarding faculty affirmative action/diversity programs and efforts to promote diversity in the CSU. The Committee may issue reports on the status of efforts to promote diversity in the CSU. The Committee may also make recommendations regarding efforts to facilitate the instruction of diverse student populations, which may be considered for future implementation.