

## ARTICLE 41

### DURATION AND IMPLEMENTATION

- 41.1 This Agreement shall be effective upon its ratification by both parties except for the salary increase provision of Article 31 which shall be effective July 1, 2006. The Agreement shall remain in full force and effect up to and including June 30, 2010.
- 41.2 Written notice shall be given by either party seeking to commence negotiations on a successor contract no earlier than October 1, 2009, and no later than November 30, 2009.
- 41.3 Any term(s) of this Agreement that carries an economic cost shall not be implemented until the amount required therefore is appropriated and made available to the CSU for expenditure for such purposes. If less than the amount needed to implement this Agreement is appropriated in any given year of this Agreement, and made available to the CSU for expenditure, the term(s) of this Agreement that carry economic cost and two (2) additional non-economic Articles selected by the CFA and CSU (for a potential of four (4) non-economic Articles) shall automatically be subject to the meet and confer process.

This process does not apply to funding requests associated with (1) ACR 73 implementation; (2) Salary Structure Reform; (3) the supplemental one percent (1%) salary budget requests, and any other supplemental budget requests that may be made during the term of this agreement.